

No: 397 /TT-ABIC-HĐQT

HaNoi, date 02 month 6 year 2025

PROPOSAL

Re: Approval of 2025 Business Targets

To: THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Charter on the organization and operation of the Company;
- Based on the business results of 2024 and the forecasts regarding the 2025 business plan targets of the Board of Directors of Agribank Insurance Joint Stock Corporation.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the 2025 business plan with the following key targets:

1. Insurance business revenue: VND 2,650 billion
2. Financial investment revenue: VND 140 billion
3. Return on equity (ROE): 15% per annum, profit before tax: VND 315 billion
4. Dividend: minimum 14% per share

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./. *✍*

Recipients:

- As above;
- Archived: Strategic Planning and General Affairs
- Departments, HR&AD, OBD.

ON BEHALF OF THE BOARD OF DIRECTORS *✍*
CHAIRMAN



Nguyen Tien Hai